The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.acuity-grp.com</u> or 1-866-569-6092. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call 1-888-866-5311 to request a copy.

Important Questions	Answers	Why This Matters:	
What is the overall deductible?	\$500 individual / \$1,000 family. Copayments do not count towards reaching your annual deductible.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> is covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>	
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductible</u> specific services.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,000 individual / \$2,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.	
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, prior authorization/cost containment penalties, and health care this <u>plan</u> doesn't cover.		
Will you pay less if you use a <u>network provider</u> ?	Not Applicable.	This <u>plan</u> does not use a provider <u>network</u> . You are encouraged to submit a Provider Nomination to ClaimDOC before your first appointment so they may educate your provider.	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a DPC <u>referral</u> before you see the <u>specialist</u> .	

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge	Includes x-rays, tests, inoculations, lab work performed in the provider's office at the time of the appointment. Does not include MRIs, other non-X-ray imaging test, surgery, or chemotherapy.
If you visit a health care provider's office or	Specialist visit		A referral from a Direct Primary Care Physician to a Primary Care Physician or a Specialist is required except to the extent required by the Affordable Care Act.
clinic	<u>Specialist</u> visit	\$50 <u>copayment</u> /office visit	I Includes x-rays, tests, inoculations, lab work performed in the provider's office at the time of the appointment. Does not include MRIs, other non-X-ray imaging test, surgery, or chemotherapy.
	Preventive care/screening/ immunization	No charge	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for. Frequency limits apply.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$0 <u>copayment</u> if ordered by DPC doctor, then 10% <u>coinsurance</u>	DPC referral and <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
If you have a test	Imaging (CT/PET scans, MRIs)	\$0 <u>copayment</u> if ordered by DPC doctor, then 10% <u>coinsurance</u>	DPC referral and <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at	Generic drugs	 \$15 <u>copayment</u> for up to 30-day supply; \$30 <u>copayment</u> for up to 90-day supply through mail order pharmacy 	
	Preferred brand drugs	\$35 <u>copayment</u> for up to 30-day supply; \$70 <u>copayment</u> for up to 90-day supply through mail order pharmacy	
www.truescripts.com or 1-844-257-1955.	Non-preferred brand drugs	 \$50 <u>copayment</u> for up to 30-day supply; \$100 <u>copayment</u> for up to 90-day supply through mail order pharmacy 	

[* For more information about limitations and exceptions, see the plan or policy document at www.acuity-grp.com.]

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
	<u>Specialty drugs</u> Tier 1 <u>Specialty drugs</u> Tier 2 <u>Specialty drugs</u> Tier 3 <u>Specialty drugs</u> Tier 4 <u>Specialty drugs</u> Tier 5	\$50 <u>copayment</u> for up to 30-day supply 20% copayment up to \$550.00 maximum 20% copayment up to \$2,000.00 maximum 20% copayment 50% copayment	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$0 <u>copayment</u> if ordered by DPC doctor, otherwise, then 10% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits will be reduced to 50% of the total cost of the service.
surgery	Physician/surgeon fees	\$0 <u>copayment</u> if ordered by DPC doctor, then 10% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits will be reduced to 50% of the total cost of the service.
If you need immediate medical attention	Emergency room care Emergency medical transportation	<pre>\$250 copayment \$0 copayment if ordered by DPC doctor, then 10% coinsurance</pre>	Only covered if a "prudent" layperson would consider usage appropriate.
	<u>Urgent care</u>	\$75 <u>copayment</u> applies unless sent to ER from urgent care.	Includes routine services (X-rays, surgery, etc.) performed on the same day by same provider.
lf you have a hospital	Facility fee (e.g., hospital room)	\$500 <u>copayment</u> , then 10% <u>coinsurance</u>	DPC referral and <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
stay	Physician/surgeon fees	\$500 <u>copayment</u> , then 10% <u>coinsurance</u>	DPC referral and <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
lf you need mental health, behavioral	Outpatient services	\$0 <u>copaγment</u> if ordered by DPC doctor, then 10% <u>coinsurance</u>	DPC referral and <u>Preauthorization</u> is required. If you don't get and <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
health, or substance abuse services	Inpatient services	\$500 <u>copayment</u> , then 10% <u>coinsurance</u>	DPC referral and <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
	Office visits	No charge	DPC referral and <u>Preauthorization</u> is required. If
lf you are pregnant	Childbirth/delivery professional services	\$0 <u>copayment</u> if ordered by DPC doctor, otherwise, \$500 <u>copayment</u> applies	you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service. A referral from a Direct Primary Care Physician to a
	Childbirth/delivery facility	\$0 <u>copayment</u> if ordered by DPC doctor,	referral from a Direct Primary Care Physician to a Primary Care Physician or a Specialist is required

[* For more information about limitations and exceptions, see the plan or policy document at <u>www.acuity-grp.com</u>.]

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
	services	otherwise, \$500 <u>copayment</u> applies	except to the extent required by the Affordable Care Act. Maternity Benefits are not covered for enrolled dependent children.
	Home health care	\$0 <u>copayment</u> if ordered by DPC doctor, then 10% <u>coinsurance</u>	DPC referral and <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
lf you need help	Rehabilitation services	 \$0 <u>copayment</u> if ordered or performed by DPC doctor. Otherwise, if office-based, \$0 <u>copayment</u> for first 12 visits during the Plan Year; thereafter, \$25 <u>copayment.</u> If hospital-based, deductible applies until met, then 10% <u>coinsurance</u> 	DPC referral and <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
recovering or have other special health needs	Habilitation services	\$0 <u>copayment</u> if ordered or performed by DPC doctor, otherwise \$50 <u>copayment</u> applies.	DPC referral and <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
	Skilled nursing care	\$0 <u>copayment</u> if ordered by DPC doctor, then 10% <u>coinsurance</u> applies.	DPC referral and <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
	Durable medical equipment	\$0 <u>copayment</u> if ordered by DPC doctor, then 10% <u>coinsurance</u> applies.	DPC referral and <u>Preauthorization</u> is required if over \$500. If you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service. If referred to DME Connect, waiver of cost may be applied.
	Hospice services	No charge	DPC referral and <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
If your child needs	Children's eye exam	Not covered	N/A
dental or eye care	Children's glasses	Not covered	N/A
	Children's dental check-up	Not covered	N/A

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Bariatric surgery	Hearing aids	 Routine eye care (Adult) 		
Cosmetic surgery	Long-term care	 Weight loss programs 		
Dental care (Adult)	 Non-emergency care when travelir U.S. 	ng outside the		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Acupuncture	Infertility treatment	Routine foot care		
Chiropractic care	 Private-duty nursing 			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U. S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>, or the U. S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the plan sponsor at 1-914-241-4999 or the plan's Claims processor at 1-866-569-6092, or the U. S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-866-569-6092.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-569-6092.]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-866-569-6092.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-569-6092.]

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of pre-natal care and a hospital
delivery)

The plan's overall deductible	\$500
Specialist Copayment	\$50
Hospital (facility) Coinsurance	10%
Other Coinsurance	10%

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$500
Copayments	\$0
Coinsurance	\$500
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$1,060

Managing Joe's Type 2 Diabetes (a year of routine care of a well- controlled condition)

The plan's overall deductible	\$500
Specialist Copayment	\$50
Hospital (facility) Coinsurance	10%
Other Coinsurance	10%

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) **Prescription drugs** Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$500
Copayments	\$400
Coinsurance	\$70
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$990

Mia's Simple Fracture

(emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist Copayment	\$50
Hospital (facility) Coinsurance	10%
Other Coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$500
<u>Copayments</u>	\$400
Coinsurance	\$100
What isn't covered	-
Limits or exclusions	\$0
The total Mia would pay is	\$1,000

The plan would be responsible for the other costs of these EXAMPLE covered services.