Coverage for: Employee, Family | Plan Type: PHCS + Open Access

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.acuity-grp.com or 1-866-569-6092. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-888-866-5311 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,000 individual / \$2,000 family. Copayments do not count towards reaching your annual deductible.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet deductible specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,000 individual / \$8,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, prior authorization/cost containment penalties, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
	Not Applicable for RBP providers.	This <u>plan</u> does not use a provider <u>network</u> . You are encouraged to submit a Provider Nomination to ClaimDOC before your first appointment so they may educate your provider.
Will you pay less if you use a <u>network provider</u> ?	Yes for PPO providers. See www.multiplan.com/phcspracanc for a list of network providers .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral.</u>

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$30 copayment/office visit	Includes x-rays, tests, inoculations, lad work performed in the provider's office at the time of the appointment. Does not include MRIs, other non-X-ray imaging test, surgery, or chemotherapy.
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$50 copayment/office visit	Includes x-rays, tests, inoculations, lab work performed in the provider's office at the time of the appointment. Does not include MRIs, other non-X-ray imaging test, surgery, or chemotherapy.
	Preventive care/screening/ immunization	No charge	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. Frequency limits apply.
	Diagnostic test (x-ray, blood work)	20% coinsurance	
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
If you need drugs to treat your illness or condition	Generic drugs	\$25 <u>copayment</u> for up to 30-day supply; \$50 <u>copayment</u> for up to 90-day supply through mail order pharmacy	
More information about prescription drug coverage is available at	Preferred brand drugs	\$50 <u>copayment</u> for up to 30-day supply; \$100 <u>copayment</u> for up to 90-day supply through mail order pharmacy	

^{[*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.acuity-grp.com</u>.]

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
<u>www.truescripts.com</u> or 1-844-257-1955.	Non-preferred brand drugs	\$75 <u>copayment</u> for up to 30-day supply; \$150 <u>copayment</u> for up to 90-day supply through mail order pharmacy	
	Specialty drugs Tier 1 Specialty drugs Tier 2 Specialty drugs Tier 3 Specialty drugs Tier 4 Specialty drugs Tier 5	\$75 copayment for up to 30-day supply 20% copayment up to \$550.00 maximum 20% copayment up to \$2,000.00 maximum 20% copayment 50% copayment	Preauthorization is required for Specialty medications
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$250 <u>copayment</u> applies, then 20% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits will be reduced to 50% of the total cost of the service.
surgery	Physician/surgeon fees	\$250 <u>copayment</u> applies, then 20% <u>coinsurance</u>	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
	Emergency room care	\$250 <u>copayment</u> applies, then 20% <u>coinsurance</u>	Preauthorization is required within 48 hours, if admitted as an inpatient. If you don't get preauthorization, benefits will be reduced to 50% of the total cost of the service.
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	Non-emergency transport requires Preauthorization. If you don't get preauthorization, benefits will be reduced to 50% of the total cost of the service. Only covered if a "prudent" layperson would consider usage appropriate.
	<u>Urgent care</u>	\$75 <u>copayment</u>	Includes routine services (X-rays, surgery, etc.) performed on the same day by same provider. If sent to the ER from Urgent Care, Urgent Care copayment is waived.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
If you have a hospital	Facility fee (e.g., hospital room)	\$500 copayment, then 20% coinsurance	Preauthorization is required. If you don't get preauthorization, benefits will be reduced to 50% of the total cost of the service.
stay	Physician/surgeon fees	\$500 copayment, then 20% coinsurance	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
If you need mental health, behavioral	Outpatient services	\$250 <u>copayment</u> , then 20% <u>coinsurance</u>	<u>Preauthorization</u> is required. If you don't get and <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
health, or substance abuse services	Inpatient services	\$500 <u>copayment</u> , then 20% <u>coinsurance</u>	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
	Office visits	\$30 <u>copayment</u> /office visit	Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).
If you are pregnant	Childbirth/delivery professional services	\$500 copayment, then 20% coinsurance	None.
	Childbirth/delivery facility services	\$500 <u>copayment</u>	Preauthorization is required. If you don't get preauthorization, benefits will be reduced to 50% of the total cost of the service. Maternity Benefits are not covered for enrolled dependent children.
If you need help recovering or have other special health needs	Home health care	20% coinsurance	Preauthorization is required. If you don't get preauthorization, benefits will be reduced to 50% of the total cost of the service.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
	Rehabilitation services	If office-based, \$0 copayment for first 12 visits during the Plan Year; thereafter, \$30 copayment. If hospital-based, deductible applies until met, then 20% coinsurance	Up to 60 maximum visits per Plan Year
	Habilitation services	\$50 <u>copayment</u>	Preauthorization is required. If you don't get preauthorization, benefits will be reduced to 50% of the total cost of the service. 30 maximum visits per Plan Year.
	Skilled nursing care	20% coinsurance	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
	Durable medical equipment	20% coinsurance	Preauthorization is required if charges are greater than \$500. If you don't get preauthorization, benefits will be reduced to 50% of the total cost of the service.
	Hospice services	No charge	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced to 50% of the total cost of the service.
If your shild poods	Children's eye exam	Not covered	N/A
If your child needs dental or eye care	Children's glasses	Not covered	N/A
adition of our	Children's dental check-up	Not covered	N/A

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)

- Hearing aids
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Infertility treatment

Routine foot care

Chiropractic care

Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U. S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U. S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the plan sponsor at 1-914-241-4999 or the plan's Claims processor at 1-866-569-6092, or the U. S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-866-569-6092.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-569-6092.]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-866-569-6092.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-569-6092.]

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist Copayment	\$50
■ Hospital (facility) Coinsurance	20%
Other Coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,000	
Copayments	\$500	
Coinsurance	\$1,900	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$3,460	

Managing Joe's Type 2 Diabetes

(a year of routine care of a well- controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist Copayment	\$50
Hospital (facility) Coinsurance	20%
Other Coinsurance	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,000	
Copayments	\$1,300	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,420	

Mia's Simple Fracture

(emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
Specialist Copayment	\$50
Hospital (facility) Coinsurance	20%
Other Coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,000	
Copayments	\$200	
Coinsurance	\$300	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,500	